

**INTRODUCTION**

This annual plan provides

- A common format for District 625, which enables
  - Building teams to submit a single application
  - District committees and administrators to readily identify essential information
- A common focus across district, state, and federal initiatives, including
  - District 625 High Five Goals
  - MN DCFL Profiles of Learning
  - National Goals 2000

It incorporates the requirements of

- Compensatory Education
- Title I
- Gifted / Talented
- MCGDF
- Staff Development
- Technology
- North Central Association
- Other

Buildings will use this plan to summarize those major initiatives which are designed to strengthen existing building offerings. It is not necessary to include all activities which will happen during the year.

**GOALS**

In Saint Paul, each school's Strategic Plan addresses the District's High Five Goals and the MN Profile of Learning requirements. The school's efforts can be enhanced through the strategic use of other State and Federal Programs.

District 625's High Five Goals

1. Learning Readiness
2. Increase Student Achievement
3. Increase Quantity and Quality of High School Graduates
4. Increase Parent Involvement
5. Adult Literacy

**State of MN Profiles of Learning**

1. Read, View & Listen: *Read, view and listen to complex information in the English language.*
2. Write and Speak: *Write and speak effectively in the English language.*
3. Arts and Literature: *Apply and interpret artistic expression.*
4. Math Applications: *Solve problems by applying mathematics.*
5. Inquiry: *Conduct research and communicate findings.*
6. Scientific Applications: *Understand and apply scientific concepts and methods.*
7. People & Cultures: *Understand interactions among people and cultures.*
8. Decision Making: *Use information to make decisions.*
9. Resource Management: *Manage resources for a household, community or government.*
10. World Languages: *Communicate in a language other than English.*

**Federal Goals 2000**

1. School Readiness: *All children will start school ready to learn.*
2. Graduation Rate of 90%+: *The high school graduation rate will increase to at least 90 percent.*
3. Student Achievement and Citizenship: *Demonstrated competency over challenging subject matter and prepared for responsible citizenship, further learning, and productive employment.*
4. Teachers Professional Development. *Access to continued improvement of professional skills.*
5. Mathematics and Science: *United States Students first in world in Math and Science*
6. Adult Literacy and Lifelong Learning. *Literate, knowledgeable and skillful adult citizens*
7. Safe Schools: *Schools free of drugs, violence, and the unauthorized presence of firearms and alcohol and will offer a disciplined environment conducive to learning.*
8. Parent Involvement: *Increase parental involvement and participation in promoting the social, emotional, and academic growth of children.*